

**EXTRAORDINARY NOMINATIONS COMMITTEE OF THE BOARD OF TRUSTEES**

**Tuesday 14 September 2021**

**Zoom Meeting**

**MINUTES**

Present: Raman Bedi, Jack Boyer (Chair), Andrew Carr, Lucinda Parr (Registrar & Secretary), Hazel Phillips, Mohammed Saddiq

In attendance: Helen Cole (Secretary), Hannah Quinn (Head of Governance & Executive Support)

Apologies: Andreas Raffel

**1. WELCOMES, APOLOGIES AND DECLARATION OF INTERESTS**

- 1.1 The Chair welcomed everyone and declared the meeting as quorate. It was noted that the extraordinary meeting had been scheduled for the sole purpose of recommending next steps regarding the Vice-Chancellor Appointment to the Board of Trustees on 24 September 2021. The next ordinary meeting of the Nominations Committee would take place on 29 September 2021.

**2 VICE-CHANCELLOR APPOINTMENT (reference NCB/21-22/001).**

2.1 The following points were NOTED:

- 2.1.1 That Professor Hugh Brady had resigned as Vice-Chancellor of University of Bristol effective from August 2022. That the Nominations Committee had a key role in seeking a suitable successor but that the Board of Trustees made the final decision as defined in the University's constitution and set out in the paper. The paper set out the proposed framework for appointing a new Vice-Chancellor for recommendation to the Board of Trustees.

2.1.2 That the Chair **[REDACTED likely to prejudice commercial interests]**

2.1.3 That some meetings had been arranged between the Chair and a selection of key stakeholders from 15-17 September. The purpose of this initial round of consultation was to frame/ underpin the key elements that would be presented to the search partner and allow the Chair to present emerging themes to the Board of Trustees on 24 September. The list of the above meetings to be circulated to the Committee.

**Action: Governance Team**

2.1.4 That the Head of Governance **[REDACTED likely to prejudice commercial interests]**

2.1.5 That contacts **[REDACTED Personal information]**

**Action: Registrar**

- 2.1.6 That with reference to the list under 4.1 in the paper, **[REDACTED Personal information]**
- 2.1.7 That the Chair had established via **[REDACTED Personal information]**.
- 2.1.8 That it would be important to ensure consistent messaging between groups as the search progressed.
- 2.1.9 The indicative timeline, subject **[REDACTED likely to prejudice commercial interests]**, **[REDACTED Personal information]**.
- 2.2 The following points were DISCUSSED:
- 2.2.1 AGREED that **[REDACTED Personal information]**.  
**Action: Governance Team**
- 2.2.2 AGREED that organisations representing local business should be added to the list under 4.1 in the paper **[REDACTED Personal information]**  
**Action: Mohammed Saddiq and Governance Team**
- 2.2.3 AGREED that members of the **[REDACTED Personal information]**  
**Action: Governance Team**
- 2.2.4 AGREED that the **[REDACTED likely to prejudice commercial interests]**  
**Action: Jack Boyer and Governance Team**
- 2.2.5 AGREED and ENDORSED for approval by the Board of Trustees the appointment of **[REDACTED likely to prejudice commercial interests]** as search partner on the recommendation of the Chair of the Board and the Deputy Chair.  
**[REDACTED likely to prejudice commercial interests]**  
**Action: Governance Team**
- 2.2.6 NOTED that appointment panel would include **[REDACTED Personal information]** The listing to be amended in the next iteration.  
**Action: Governance Team**
- 2.2.7 The Committee discussed **[REDACTED likely to prejudice commercial interests]**.  
**Action: Jack Boyer and Governance Team**
- 2.2.8 AGREED and ENDORSED for approval by the Board of Trustees the establishment of the Appointment Panel as described in the paper, subject to the revisions described in 2.2.6 and 2.2.7 above.
- 2.2.9 AGREED and ENDORSED for approval by the Board of Trustees the framework for recommendation to the Board regarding next steps for the appointment of the Vice-Chancellor as outlined in the paper.
- 3 ANY OTHER BUSINESS, INCLUDING FUTURE AGENDA ITEMS, CONSIDERATION OF EQUALITY RELATED RISKS, & COMMUNICATION AND CONSULTATION MATTERS**
- 3.1 There was no other business, and the meeting was closed.
- 4 MEETING CLOSED**