

Register of Interest for members of the Board of Trustees, its sub-committees, UEB and the Board of any University Subsidiary

| Name - last | Name - first | Position  | Employment or Business - paid remuneration other than the University of Bristol. Please give the name of the employer or business and nature of work or business. Please write Nil if you have no interests in this category.        | Directorships, Partnerships. Please give the name of the Company, firm or other body and nature of the business. Please write Nil if you have no interests in this category. | Significant shareholdings. Please provide the name of any companies in which you own over 5% of shareholdings. Please write Nil if you have no interests in this category. | Trusteeships or any other similar kind of special relationship. Please provide the name of the body for which you are a Trustee. Please write Nil if you have no interests in this category. | Public Appointments (paid or unpaid). Please provide the names of any bodies for which you hold a Public Appointment. Please write Nil if you have no interests in this category.  | Close family relationship with anyone likely to have a direct or indirect interest in matters concerning the University. Please provide name(s) and nature of interest. Please write Nil if you have... | Membership of professional bodies and trade or other associations. Please provide the name of the body (bodies) for which you have membership. Please write Nil if you have no interests in this category.             | Any other relevant information not covered by the above. Please write Nil if you have no further interests to declare.              |
|-------------|--------------|---|--|--|--|--|--|---|--|---|
| Acuto       | Michele      | Member of University Executive Board (UEB)                | Contracted as Managing Editor (one of 4) for the Urban Studies Journal, for a term of 4 years (2023-2027), via Urban Studies Journal Ltd.  | Nil  | Nil  | Nil  | Member of the Australian National Urban Policy Advisory Network, on behalf of the Australian Government (Minister for Infrastructure and Local Government), 2023-2025, Member of the United Nations Human Settlements Programme (UN-Habitat) Stakeholder Advisory Group (SAGE), 2023-2026<br>Member of the World Health Organisation (WHO) Technical Working Group on the Urban Health Initiative, 2023-2025 | Nil   | Fellow of the Academy of Social Sciences<br><br>Member of the Royal Geographical Society (RGS-IGB)<br>Member of the International Studies Association (ISA)<br>Member of the American Association of Geographers (AAG) | Nil   |
| Adam        | Shirlene     | Director of a University Subsidiary                       | Nil  | Taunton School Governor (Non-Exec Director / Trustee)  | Nil  | Taunton School Governor (Non-Exec Director / Trustee)  | Nil  | Nil   | Association of Chartered Certified Accountants (ACCA)<br>Chartered Institute of Public Finance Accountants (CIPFA)   | Nil   |
| Adesanya    | Ololade      | Independent Member of the Board of Trustees               | Full Time Employment - Managing Director, Global Head of Audit - Insurance & Asset Management, HSBC  | Nil  | No   | Nil  | Nil  | Nil   | Immediate Past President ICAEW West of England<br>Member of Race Steering Committee, Chartered Institute of Internal Audit UK  | Chartered Institute of Internal Audit (Corporate Membership)<br>Institute of Chartered Accountant in England and Wales (ICAEW, FCA) |
| Allan       | Mark         | Independent Member of the Board of Trustees               | Land Securities Group plc FTSE100 Real Estate business   | Land Securities Group plc (Chief Executive) and certain wholly owned subsidiaries thereof.   | No   | Nil  | Nil  | President of The British Property Federation (Ex officio appointment) until July 2024   | Institute of Chartered Accountants England and Wales<br>Royal Institute of Chartered Surveyors   | Nil   |
| Bigwood     | James        | Member of University Executive Board (UEB)                | Nil  | Trustee of St Peters Hospice   | Nil  | Trustee of St Peter's Hospice  | Nil  | Nil   | CIPD   | Nil   |
| Bishop      | Mary         | Member of a University Committee of the Board of Trustees | Director of Learning, Royal Society of Medicine - medical education<br>Executive Principal, The British College, Nepal (part-time advisory) - tertiary education<br>MJB Consulting - strategic advice to HEI and Professional Bodies | Director, Arden University - HEI<br>Director, Chartered Institute of Financial Accountants - professional body   | Nil  | Trustee, British Accreditation Council   | Quality Assessment Committee member (OFS Board)<br>UK Standing Committee, Quality and Assessment, representative member, PSRB representative, UK Quality Council (unpaid role)   | Nil   | ACCA<br>CA[ANZ]  | Nil   |
| Bond        | Ian          | Member of University Executive Board (UEB)                | Nil  | Directorship – Pinckney Green Woods Community Interest Company   | Nil  | Nil  | Nil  | Nil   | Fellow of the Royal Aeronautical Society   | Nil   |
| Bond        | Simon        | Member of the Board of a University of Bristol Subsidiary | Nil  | Science Research Foundation Limited - subsidiary of the University of Bristol  | Nil  | Nil  | Nil  | Nil   | Institute of Directors   | Nil   |
| Bowen       | Gillian      | Independent Member of the Board of Trustees               | YMCA London City and North - Charity   | Nil  | Nil  | St Pauls Cathedral Just Like Us<br>LandAid Charitable Trust  | HMCTS (Justice of the Peace)   | Nil   | Nil  | Nil   |
| Boyd        | Steven       | Independent Member of the Board of Trustees               | Longstone Consulting - Director  | Cambridge Management Consulting - Non-Executive Advisor  | Nil  | Nil  | Nil  | Nil   | Nil  | Nil   |
| Boyer       | Jack         | Member of University Executive Board (UEB)                | Nil  | Chair of Oxford Quantum Circuits and of the Royce Hydrogen Accelerator, and is a non-executive director (NED) of Bela Holdings AG and at the Department for Education.       | Nil  | Nil  | Sir Henry Royce Institute, Non-executive board member of the Department for Education from May 2022  | Nil   | Nil  | Nil   |

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| Carr        | Andrew       | Independent Member of the Board of Trustees                 | Nuffield Professor of Orthopaedics University of Oxford  | Nuffield Orthopaedics Ltd responsible for the construction of hospital buildings and University Research institutes. Director Wintringham Newco 1 Company Number 10710139, Director Wintringham Newco 2 Company Number 10710062 | Nil  | Nuffield Medical Trustee<br>Trustee Nuffield Dominions Trust<br>Trustee Lord Nuffield Orthopaedic Centre Trust<br>Trustee Nuffield Orthopaedic Centre Charity<br>Chairman of Trustees Nuffield Oxford Hospitals Fund<br>Trustee Norman Collison Foundation<br>Governor Oxford High School GDST<br>Trustee and member of governing body Worcester College Oxford, Trustee and council member Royal College of Surgeons of England Charity Number 212808 | Nil   | Nil   | Fellow Academy of Medical Sciences<br>Fellow Royal College of Surgeons<br>Fellow British Orthopaedic Association  | Nil  |
| Cecil       | Jessica      | Independent Member of the Board of Trustees                 | Consultant in media and technology - Director, Jessica Cecil Consulting  | Non-executive Director Digital Catapult   | Jessica Cecil Consulting   | Westminster School, Advisory Panel, IntoUniversity Advisory Council, Rand Europe<br>Adjunct Faculty, Queen Elizabeth Leadership School, Chatham House. From 10 September 2024 - Council Member Chatham House   | Nil   | Nil   | Nil   | Nil  |
| Collins     | Lucy         | Professional Services Staff Member of the Board of Trustees | Nil  | Nil   | Nil  | I am on the board of South Bristol Youth, an educational charity based in Bristol  | Nil   | Nil   | Nil   | Nil  |
| Coppi       | Leonardo     | Student Member of the Board of Trustees                     | Past: MBDA, Electronics Summer Placement<br>Upcoming: Graphcore, Silicon Intern  | Nil   | Nil  | University of Bristol Students' Union  | Nil   | Nil   | IET Student Member  | Nil  |
| Cowley      | Charlie      | Member of a University committee                            | Nil  | Nil   | Nil  | Nil  | Nil   | Nil   | Nil   | Nil  |
| Craddock    | Ian          | Academic Staff Member of the Board of Trustees              | Occasional engineering consultancy and strategic advice for companies including Toshiba. Occasional consultancy on REF for two UK HEIs   | Nil   | Nil  | Nil  | Advisor to the National Data Guardian (NHS)   | Nil   | IET, IEEE   | Nil  |
| Dermott     | Esther       | Member of University Executive Board (UEB)                  | Nil  | Nil   | Nil  | Nil  | Nil   | Nil   | Academy of Social Sciences; Royal Society of the Arts; Social Policy Association; British Sociological Association.   | Nil  |
| Edwards     | Natalie      | Academic Staff Member of the Board of Trustees              | I own property in Australia that I rent out and derive a small income from (less than £10k per year). I am an Australian citizen and file a tax return in Australia every year.                        | Nil   | Nil  | A member of the Executive Committee (Director) of the Society for French Studies   | Nil   | My husband is an Honorary Senior Research Fellow at the University  | Australian Society for French Studies<br>Society for French Studies (UK)<br>Modern Language Association of America<br>Fellow of the Australian Academy of the Humanities                                | Nil  |
| Fletcher    | Linda        | Member of a University committee                            | Marriott Harrison LLP - solicitor's firm and I provide legal consultancy services  | VLF Group Limited - consultancy services. Director  | VLF Group Limited - see also reply to question 6   | Nil  | Nil   | Nil   | Law Society Solicitors Regulation Authority (SRA)   | Nil  |

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| Gilbert     | Sarah        | Member of a University committee                            | Apsley Associates: people development consulting partnership  | self employed Partner, Apsley Associates   | No   | Nil  | Nil   | Nil   | Chartered Institute of Personnel & Development (Chartered Fellow); British Association for Counselling & Psychotherapy (Registered Member); Association for Coaching (Member); British Psychological Society (Affiliate) | I completed work with my last paid Staff Coaching client in March 2024, and I am not planning to deliver paid services to the University in the future. I have not accepted a recent invitation to join the internally publicised list of external coaches. I am continuing as an external mentor. I envisage any future involvement in the provision of coaching or supervision to be on a pro bono basis.          |
| Goldstein   | Julie        | Member of a University committee                            | Law Offices of Richard Goldstein - international law firm - legal services.   | International Women's Forum  | NIL  | Goldstein & Lee, PC<br>401K Profit Sharing Plan  | NIL   | NIL   | ICAEW - Institute of Chartered Accountants England & Wales   | NIL  |
| Howell      | Steve        | Director of a University Subsidiary                         | Innova Partnerships Ltd and some of the portfolio companies   | I am a non executive Director of Biotangents Ltd and run the family office of Innova Partnerships Ltd where Biotangents are an investee company  | Innova Partnerships Ltd and some of the portfolio companies  | St Fillans Sandison Hall Trust   | Nil   | Nil   | Nil  | Nil  |
| Huggins     | Jilly        | Professional Services Staff Member of the Board of Trustees | Nil   | I am a director of Climate Action Thornbury and Surrounding Areas CIC, which manages community-based sustainable energy projects in South Gloucestershire.   | Nil  | Nil  | Nil   | Nil   | Chartered Management Institute   | Nil  |
| Jessop      | Tansy        | Member of University Executive Board (UEB)                  | Nil   | Nil  | Nil  | Nil  | Nil   | Nil   | Nil  | Nil  |
| Joicey      | Nick         | Independent Member of the Board of Trustees                 | Department for Environment, Food and Rural Affairs, Second Permanent Secretary and Chief Operating Officer. Currently on secondment as Chief Operating Officer at the Blavatnik School of Government, Oxford. | Nil  | Nil  | Member of the Parochial Church Council for St Barnabas Church, Dulwich.  | Nil ( see above on civil service and my other chairy trustee role).   | My wife was appointed Chancellor of the Exchequer on 5 July 2024  | Chartered Institute of Public Finance and Accountancy  | My wife was appointed Chancellor of the Exchequer on 5 July 2024. I have made the Chair aware of her appointment. In addition to this Declaration, the Chair and I will discuss and take advice from the Board Secretariat on the handling of potential or perceived conflicts of interest. My wife has also made the Treasury aware of my role on the University's Board of Trustees.                               |
| Keveith     | Nicholas     | Independent Member of the Board of Trustees                 | Nil   | I am a Board Trustee and Treasurer of the MS Society, the UK's leading multiple sclerosis charity. As a result of holding this position I am a Director of<br>- Multiple Sclerosis Society<br>- MS Society Nominees Limited<br>- MSS (Trading) Limited | Nil  | See response to question 6   | Nil   | Nil   | Nil  | A member of the University's Pension Task and Finish Group. The Chair (Professor Sir Paul Curran) of the MS Society (of which I am the Treasurer and a Trustee) is a Trustee/Director of USS.  |
| Lambert     | Lucie        | Independent Member of the Board of Trustees                 | General Counsel at UK Government Investments Limited  | Director of 55 Granville Park Limited - note this is a residential freehold property company for a residential block of flats where i reside.  | Nil  | Nil  | Nil   | Nil   | Solicitors Regulatory Authority  | Nil  |
| Levantis    | Xenia        | Student Member of the Board of Trustees                     | Economics and Social Research Council (ESRC) funded PhD studentship and stipend. Ad hoc consultancy work for Economics Observatory (ESRC) funded research centre housed in UoB School of Economics.           | The Quality Assurance Agency for Higher Education  | Nil  | The Quality Assurance Agency for Higher Education  | Nil   | Nil   | Nil  | From Monday 6 January to Wednesday 26 March 2025, I will be joining the UK Government Open Innovation Team (OIT) as part of their PhD placement scheme. OIT is housed within the Department for Education and works with teams across government. The role is unremunerated, I will remain an ESRC funded student, registered at University of Bristol. I will attend the board meetings in this period, as planned. |
| Lawrence    | Hattie       | Director of a University Subsidiary                         | nil   | nil  | Nil  | nil  | nil   | nil   | Member of Royal College of Veterinary Surgeons   | nil  |
| Munro       | Michaela     | Member of a Committee of the Board of Trustees              | AXA Investment Managers   | Nil  | Nil  | Nil  | Nil   | Nil   | Nil  | Nil  |
| Oldfield    | Richard      | Director of a University Subsidiary                         | Nil   | Nil  | Nil  | Nil  | Nil   | Nil   | Fellow Royal Academy of Engineering<br>Fellow Royal Aeronautical Society   | Nil  |
| Parkin      | Tim          | Director of a University Subsidiary                         | Nil   | Director of Veterinary Schools' Council - the representative body of UK, Ireland and Netherlands Veterinary Schools.   | No   | Nil  | Nil   | Nil   | Royal College of Veterinary Surgeons - I am Junior Vice President of RCVS Council  | Nil  |

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| Parr        | Lucinda      | Member of UEB (University Executive Board)                            | Nil  | Bristol Grammar School (Governor) - Education; South Bristol Youth (NED) - Youth opportunities Bristol Students Union (NED) - Education Advance HE Governors Advisory Forum (NED) - Higher Education Policy  | Nil  | Children and Young People's Board and Chair of Domestic Abuse and Sexual Violence task and finish group, member of the Bristol Cathedral Advisory Board from 1 Jan 2024.                     | Nil   | My spouse is employed by the University of Bristol.   | Nil   | Association of Heads of University Administration   |
| Phillips    | Hazel        | Member of a University committee (not in one of the categories above) | Chief Operating Officer, NIHR Bristol Biomedical Research Centre (employee is University Hospitals Bristol and Weston NHS Foundation Trust)  | Chair of Governors at Henleaze Junior School (and therefore company director of the school)  | ClarityDW  | Trustee and Member of Henleaze Junior School   | Nil   | Husband is Chair of Alumni Association  | Fellow of Royal Society of Chemistry<br>Member of Association of Breastfeeding Mothers  | Nil   |
| Poppy       | Guy          | Member of UEB (University Executive Board)                            | FERA Science (Gov/Private sector research institution on ag/food/env issues) - on science advisory group (paid)<br>CGIAR - international research organisation (funded by FCDO, World Bank etc) - evaluation advisory group (paid) | Guy Poppy and Associates Consulting Ltd - Director and undertake consultancy (registered at Company House)   | Nil  | Nil  | BBSRC Council member (honoraria)  | Dr Jenny Baverstock - Principal enterprise fellow at the University of Southampton - wife Isobel Baverstock-Poppy - research impact manager Marie Curie Charity   | Fellow of the Academy of Medical Sciences (FMedSci)<br>Fellow of the Royal Society of Biology (FRSB)  | Nil   |
| Punter      | Jonathan     | Member of a University committee (not in one of the categories above) | Punter Southall Group  | Punter Southall Services Limited, Stoneport Pensions Management Limited, Punter Southall Analytics Limited Punter Southall Pension Solutions Limited, Pension Potential Limited, FK Investments Limited, GGH (Jersey) Limited, Gryphon Group Holdings Limited, Guardian Financial Services Limited, Guardian Assurance Limited, PS Analytics Newco Limited, PS SIPP Holdings Limited, Punter Southall Retirement Solutions Limited, Punter Southall Law Limited, Punter Southall Group Limited, PSG Trustees Limited, Stoneport Pensions Alliance Limited, Vidett Topco Limited, Orchard Property GmbH | Nil  | Nil  | Nil   | Nil   | Institute and Faculty of Actuaries  | Nil   |
| Quek        | Freddie      | Independent Member of the Board of Trustees.                          | Research Associate at Henley Business School, Technology Advisor and Leader  | Non Executive Director at eLife Inc - eLife is committed to creating a diverse, global community of scientists and researchers sharing open and trusted results for the benefit of all.  | No   | Nil  | Nil   | Nil   | Fellow of BCS, Chartered Institute for IT - Freeman of the Worshipful Company of Information Technologists  | BCS, Chartered Institute for IT<br>Worshipful Company of Information Technologists  |
| Reeves      | Edward       | Member of the Board of a University of Bristol Subsidiary             | Nil  | Nil  | Nil  | Nil  | Nil   | Nil   | ICAEW - Institute of Chartered Accountants England & Wales  | Nil   |
| Robertson   | Stephen      | Independent Member of the Board of Trustees                           | TIMPSON GROUP  | Timpson Group Ltd<br>Johnsons Cleaners Ltd<br>Trinity Residents Management Ltd   | Nil  | Nil  | Nil   | Nil   | Fellow; Royal Society of Arts (FRSA)<br>Fellow Marketing Society  | Member of the advisory committee as a sector expert for a potential class action against Amazon UK (in its various entities) to test whether Amazon Marketplace is unfairly exploiting its dominant position. This will be tested by the Competition Appeal Tribunal. |
| Rose        | Timothy      | Director of a University Subsidiary                                   | Nil  | Nil  | No   | Nil  | Nil   | My spouse is employed by the University of Bristol.   | Member of Chartered Institute of Management Accountants   | Nil   |
| Ruairi      | Barra        | Member of University Executive Board (UEB)                            | Nil  | Non Exec Director of Bristol Green Capital Partnership CIC Ltd.  | Nil  | Nil  | Nil   | My wife is a GP at the Wellspring Health Living Centre at Barton Hill   | Royal Institute of British Architects<br>Royal Town Planning Institute<br>Institute of Environmental Management Association<br>Royal Society for the advancement of Arts and Commerce                   | Cormac Farrelly, a director at AHMN (Architects), with whom the University works, is part of my professional network. I do not gain in anyway from this relationship in anyway either financially or in kind.   |



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| Simmons-Bird | Margaret     | Member of a University committee (not in one of the categories above) | Nil  | Nil  | Nil  | Governor at UWE, Chair of the Board of Trustees at The Leaf Trust, Member of the DFE South West Advisory Board, Governor at Bristol Grammar School, Chair of Bristol Education & Skills Race Equality Group, Trustee Interim Board at Ventures Trust | Senior Education Consultant at Bristol City Council   | Nil   | Nil   | Nil   |
| Squires      | Judith       | Ex officio Member of the Board of Trustees                            | Nil  | Nil  | Nil  | Bristol Zoological Society - Bristol Zoo Project/Wild Place Spike Island - arts organization and gallery   | Nil   | Nil   | Academy of Social Sciences<br>Royal Society of the Arts   | Nil   |
| Tavaré       | Jeremy       | Member of University Executive Board (UEB)                            | Medical Research Council Panel Chair (grant review)  | Nil  | Nil  | Trustee, Science Creates Outreach and the North Somerset Sports Club.  | Nil   | My wife has an honorary clinical contract with UoB and works for the West of England Health Innovation Network.   | Nil   | Nil   |
| Vermeulen    | Peter        | Member of University Executive Board (UEB)                            | Nil  | Nil  | Nil  | Quality Assurance Agency for Higher Education (QAA)  | Nil   | My spouse is employed by the University of Bristol.   | Institute of Chartered Accountants in England and Wales   | Nil   |
| Welham       | Melanie      | Independent Member of the Board of Trustees                           | Nil  | Nil  | Nil  | Trustee, Royal Society of Biology, Trustee of the John Innes Foundation  | Nil   | Daughter - Alice Sheppard. PhD student in the Department of Chemistry at the University.  | Fellow of the Royal Society of Biology Honorary Fellow, The Physiological Society   | Nil   |
| Welch        | Evelyn       | Ex officio Member of the Board of Trustees                            | N/A  | Florence & the Machine, Director, Music Company Scarletts Ltd, Partner, Landholding company  | Nil  | Nil  | Dulwich Picture Gallery, Chair of Trustees  | Professor Peter Openshaw, Imperial College, honorary member of staff, University of Bristol (Husband)   | Member of the UUK Board, non Exec Director, Worldwide Universities Network (WUN), Director and Member of the Board - UCEA   | Royal Historical Society<br>Association of Art Historians<br>Society for Renaissance Studies<br>Society for Court Studies |
| Woolley      | Keith        | Member of University Executive Board (UEB)                            | N/A  | Nil  | NIL  | NIL  | NIL   | NIL   | British Computer Society  | NIL   |