

University of Bristol Grade Structure - Salary History From 1st August 2024

Grade	Spine Point	Increment Point	Aug-24**	Aug-24***
A	9	1	22728	21828
B	10	1	23114	22214
C	10	1	23114	22214
	11	2	23581	22681
	12	3	24044	23144
D	12	1	24044	23144
	13	2	24600	23700
	14	3	25148	24248
E	14	1	25148	24248
	15	2	25433	24533
	16	3	26038	25138
F	17	4	26642	25742
	18	5	27344	26444
	19	6	28081	27181
G	19	1	27344	26444
	20	2	28081	27181
	21	3	28879	27979
H	21	4	29659	28759
	22	5	30505	29605
	23	6	31387	30487
I	23	1	30505	29605
	24	2	31387	30487
	25	3	32296	31396
J	25	4	33232	32332
	26	5	33882	32982
	27	6	34866	33966
K	27	1	33882	32982
	28	2	34866	33966
	29	3	35880	34980
L	29	4	36924	36024
	30	5	37999	37099
	31	6	39105	38205
M	30	1	37999	37099
	31	2	39105	38205
	32	3	40247	39347
N	32	4	41421	40521
	33	5	42632	41732
	34	6	43878	42978
O	34	1	42632	41732
	35	2	43878	42978
	36	3	45163	44263
P	36	4	46485	45585
	37	5	47874	46974
	38	6	49250	48350
Q	39	1	49250	48350
	40	2	50694	49794
	41	3	52183	51283
R	41	4	53715	52815
	42	5	55295	54395
	43	6	*56921	*56021
S	44	1	58596	57696
	45	2	60321	59421
	46	3	62098	61198
T	46	4	63929	63029
	47	5	65814	64914
	48	6	*67757	*66857
U	49	7	*69757	*68857
	50	8	*71819	*70919
	51			

Notes

*** Beginning in August 2024, the University introduced planned local changes to the pay scale. Further changes will be made to this pay scale over the next three years in line with our planned local improvements, including the removal of the bottom spine points of Grades E to I in August 2025. You can find out more about the planned local changes on the University pay and grading structure news page at: <https://uob.sharepoint.com/sites/news/SitePages/update-on-university-pay-and-grading-structure-discussions.aspx>

** The August 2024 pay award of 2.5%-5.7% (depending on grade) was split into two parts. From 01 August 2024, gross annual salary increased by £900. The remainder of the pay award will take effect from 01 March 2025.

* For further information on the use of discretionary points on grades K and L see: <http://www.bristol.ac.uk/hr/policies/discretionarypolicy.html>

Spine points 4-9 were uplifted to £21,840 on 1 May 2024 to meet Real Living Wage increases.