This scale should be read in conjunction with the notes below

Point	Rate	Range 1	Range 2	Range 3
24	135234			135234
23	132562			132562
22	129891			129891
21	127220			127220
20	124549			124549
19	121877			121877
18	119206			119206
17	116535			116535
16	113864			113864
15	111192			111192
14	108521		*108521	108521
13	105850		*105850	105850
12	103179		*103179	103179
11	100507		100507	
10	97836		97836	
9	95165		95165	
8	92494		92494	
7	89822		89822	
6	87151	*87151	87151	
5	84480	*84480	84480	
4	81809	*81809	81809	
3	79137	79137		
2	76466	76466		
1	73795	73795		

## Notes:

- 1. \*The asterisked increment points on Ranges 1 and 2 are restricted for use when a professor on point 3 of M1 or point 11 of M2 receives consolidated increments after the ending of certain academic leadership roles.
- 2. The ranges comprise a number of increment points; there is no automatic progression within each range.
- 3. Each range is determined in line with the University of Bristol profiles.
- 4. The 2024/25 pay award has been split into two parts. From August 2024, annual salary figures increased by £900. The remainder of the 2.5% pay award will take effect in March 2025 (as shown above).
- 5. A single spine point is £2671 as at 01 March 2025, from previous rate of £2606 as at 01 August 2024.