

University of Bristol Grade Structure (from 01 August 2024)

		Grade A	Grade B	Grade C	Grade D	Grade E	Grade F	Grade G	Grade H	Grade I	Grade J	Grade K	Grade L
										(Profile a*)	(Profile b*)	(Profile c*)	(Profile d*)
Job Evaluation Score		0-90	91-106	107-120	121-140	141-161	162-195	196-232	233-271	272-320	321-380	381-530	531-740
Spine	Salary												
52	71,819												71,819**
51	69,757												69,757**
50	67,757												67,757**
49	65,814												65,814
48	63,929												63,929
47	62,098												62,098
46	60,321												60,321
45	58,596												58,596
44	56,921											56,921**	
43	55,295											55,295	
42	53,715											53,715	
41	52,183											52,183	
40	50,694											50,694	
39	49,250											49,250	
38	47,874										47,874		
37	46,485										46,485		
36	45,163										45,163		
35	43,878									43,878	43,878		
34	42,632									42,632	42,632		
33	41,421									41,421			
32	40,247									40,247			
31	39,105								39,105	39,105			
30	37,999								37,999	37,999			
29	36,924								36,924				
28	35,880								35,880				
27	34,866							34,866	34,866				
26	33,882							33,882	33,882				
25	33,232							33,232					
24	32,296							32,296					
23	31,387						31,387	31,387					
22	30,505						30,505	30,505					
21	29,659						29,659						
20	28,879						28,879						
19	28,081					28,081	28,081						
18	27,344					27,344	27,344						
17	26,642					26,642							
16	26,038					26,038							
15	25,433				25,433	25,433							
14	25,148				25,148	25,148							
13	24,600				24,600								
12	24,044			24,044	24,044								
11	23,581			23,581									
10	23,114		23,114	23,114									
9	22,728	22,728											
8	22,443												
7	22,154												
6	21,848												
5	21,780												
4	-												

Notes

Green boxes are new spinal column points effective from 1st August 2024. Pink boxes are spinal points that were removed with effect from 1st August 2024. Further changes will be made to this pay scale over the next three years in line with our planned local improvements, including the removal of the bottom spine points of Grades E to I in August 2025. You can find out more about the planned local changes on the University pay and grading structure news page at:

<https://uob.sharepoint.com/sites/news/SitePages/update-on-university-pay-and-grading-structure-discussions.aspx>

* For further information on Academic Role Profiles, please visit:
<http://www.bristol.ac.uk/hr/grading/academic/role-profiles/>

** For further information on the use of discretionary points on grades K and L see:
<http://www.bristol.ac.uk/hr/policies/discretionarypolicy.html>