

Snapshot of safety and health at work 2020/21

Highlighting the collective efforts and achievements from staff across the University of Bristol as we responded to new health and safety challenges during another year of pandemic related disruptions.



Working from home

- **Homeworking Display Screen Equipment app** to make it easier for staff to request equipment for working from home. Our updated **Workstations and DSE** page has all the supporting information you need to create a healthy working environment.
- Reviewed, processed, and delivered over 2000 requests for homeworking equipment and furniture to support safe and healthy home environments.
- All risks evaluated, and no cases of injuries or ill health were reported.
- Comprehensive support from the Occupational Health team to manage complex issues.

Working from University

- For the first time there were no injuries that required reporting to the HSE in 2020/21.
- Incident numbers lower for a second year running.
- Injury numbers lower than similar pre-pandemic periods during 2018/19.
- Near miss reporting returned to pre lockdown levels suggesting there is an ongoing, positive reporting culture across the University.
- Updated and published the COVID Working Guide to support the safe return of staff and students to the Campus.
- Improvement in overall performance against our core landlord activities.
- Working with Biomedical Sciences to pilot the use of the SafeZone app to manage risks when lone working on campus.
- Campus Division addressed work at height risks, developed a scaffold and alarm register and a survey of roof access to manage legitimate roof access requests.



Travelling abroad on University business

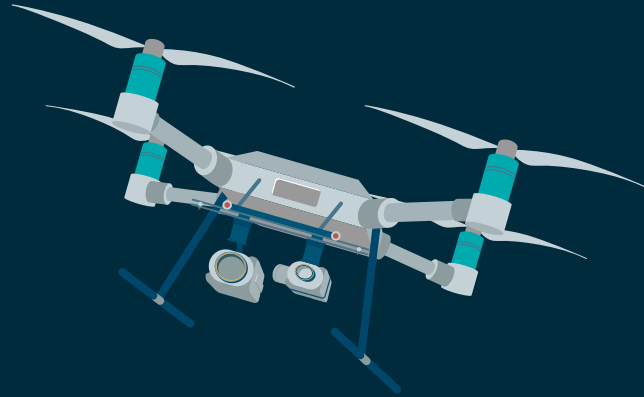
- **Global Travel SharePoint** - everything you need to know about travelling abroad safely on University business.
- **Global Travel app** – to receive approval for your travel abroad.
- **SafeZone app** – keeping you safe when travelling abroad.
- **Travel restrictions** – University insurers providing access to real time travel information and disruptions.
- **International mobility** – For travel lasting longer than 30 days.





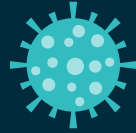
Operating drones for University business

- **Drone Safety Group** - guidance about working Unmanned Aerial Vehicles (UAV's) safely.
- **UAV log** - a record of all University aerial activity so that this is done safely and within the Civil Aviation Authority (CAA) guidelines.
- **UAS Operations manual** – knowing the safety and operational procedures that must be adhered to by users of UAV's.

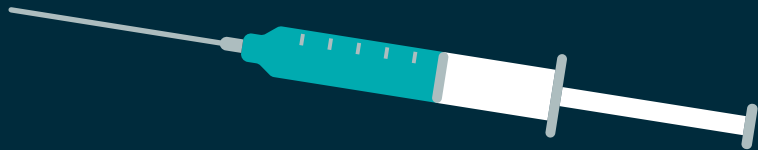
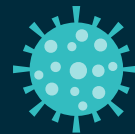




Biological

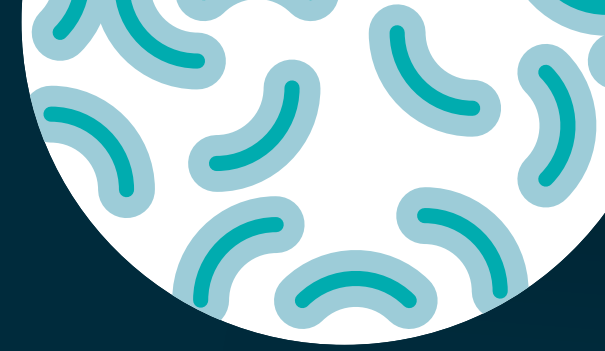
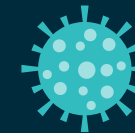


- Continuing the safe conduct of research with clinical material from both COVID-19 and non-COVID-19 patients.
- Enabling non-COVID-19 work involving human material to proceed with enhanced control measures implemented to mitigate a potential coronavirus exposure risk, with emphasis on work with material that is inherently more likely to contain the virus and the potential for asymptomatic donation.
- A renewed Specified Animal Pathogens Order (SAPO) license and research work continuing unimpeded.
- Support and advice to Campus Division to progress plans for two new Containment Level 3 (CL3) facilities to be constructed at the Clifton Campus.



Chemical

- Safety and Health Services and the Science Faculty continue to progress a project to trial a digital risk assessment tool in collaboration with the University of Liverpool.





Occupational health

- Recommended face to face immunisation clinics for students and staff from the start of the autumn term in 2020 adapting to different working environments to enable face to face clinical work.
- Worked closely with HR to support more vulnerable staff returning to office.
- Cordell Health have carried out face to face referral appointments off site as required and have helped in particular to support staff with symptoms of long covid.
- Continuing the assessment of health surveillance questionnaires and in summer 2021 the hearing conservation programme and HAVs programme re-commenced for External Estates with mobile health surveillance site visits to reduce covid risks.



Fire Safety

- An updated Fire Safety Policy approved by the Executive Health and Safety Group in 2021 including;
 - o A clear introduction highlighting that the University's has no tolerance to people deliberately breaching fire safety rules or legislation.
 - o Clarity of roles and responsibilities.
 - o Introduction of mandatory online fire safety training.
 - o Requirement for all works involving penetrations through compartments to be controlled by Campus Division processes.
 - o Installation of sprinkler systems or other fire suppression systems in appropriate new buildings based on risk assessment.

Thank you

We recognise the contribution made by Schools and Divisions, their safety advisors and managers and Trade Union Safety Representatives in helping to manage Health and Safety at a local level.

We would like to thank our entire University community for helping us to maintain a safe and healthy working environment and look forward to working together to embed safety and health business as usual.