













## Conclusions

Health and safety culture has been strengthened and improved across the University this year

The year has seen further improvements in, and strengthening of, our health and safety culture across the University.

Our performance remains strong as our advice and guidance is trusted and acted upon.

We are seeing earlier and more active engagement in the assessment and management of H & S risk as part of decision-making and activity planning across the University.

The year continued to be dominated by COVID-19 testing the effectiveness of our health and safety management systems. It was encouraging to see that much of our system, supporting processes and specialist knowledge continue to be used both institutionally and locally to help manage our response to the pandemic.

Occupational H & S advice continues to grow more accessible to those who need it, when they need it. However, we will continue to drive further improvements in the user experience via our shared platforms and media channels.