Programme overview

The part-time MSc in Strategy, Change and Leadership is a structured programme designed to enable you to:

- improve your ability to manage change and uncertainty
- increase your leadership impact
- understand organisational complexity and issues affecting success
- make better choices about growth and strategic direction

The programme is delivered through eight intensive three day workshops. Workshops run on Thursdays, Fridays and Saturdays – a total of 16 work days and eight Saturdays across two years, enabling you to fit your study around the demands of a busy job.

Workshops are highly interactive and include mini-lectures, case studies, practical exercises, personal reflection and group work. Informal networking is a key benefit of the programme.

Participants are expected to undertake some pre-reading in the weeks before attending the workshops, and again in preparation for the coursework assignment.

Applications

To be eligible to apply, you will need a good first degree, and a minimum of five years management experience. Candidates should apply via the website, using the online facility. Two references, a CV and a letter of support will be required.

At the second stage of the process, candidates will be interviewed by the Programme Director and another member of staff. This rigorous selection process is to ensure that the MSc is right for you, and vice versa. The formation of an experienced, diverse and committed cohort is important, as learning from peers is an integral part of the MSc.

Class sizes are limited to around 20 delegates in order to maximise interaction and to tailor sessions to group interests. Thus, although there is no official closing date for applications, you are advised to apply early.

Apply now at: bristol.ac.uk/study/postgraduate/2020/ssl/msc-strategy-change-leadership

Don’t just take our word for it...

“This course gave me the opportunity to place my leadership style and strategic thinking within the wider context of historical methodologies and current thinking and to re-evaluate what I wanted from my working life. As a result I have broadened my horizons and embarked on a new career in an area previously unfamiliar to me.”

Gail Bowen-Huggett, Radio Presenter, LJUMA Radio

“This programme has helped me to develop a completely different way of looking at the world, with a more constructionist perspective and a qualitative approach which has been missing from my previous way of thinking.”

Matt Wictome, Datod Consulting Ltd

“This MSc genuinely changed my life. Getting to spend two years studying the world of work in depth took me from a gradually growing career path straight into a global role for a major bank. I’m now working across Europe, India and Hong Kong on huge organisational transformation programs and loving it. I simply wouldn’t be doing this if I hadn’t done this MSc.”

Gez Smith, Global Lead Agile Coach, HSBC

“Thank you for selecting me to be a student on the course. I have honestly enjoyed every minute of it and I genuinely believe it has helped in getting my promotion within my organisation.”

Paul Byrne, Divisional Director, NHS

Programme details

September 2020 – September 2022

A distinctive development programme designed for those aspiring to, or holding senior management and leadership positions.
## Part-time Masters in Strategy, Change and Leadership

**Course commences September 2020**

### Meet the Programme Team

**Helen Ballard**
- MA (Oxon), MSC, PCGE, C.Psychol, AFBPsS
- Programme Director

Helen has a first degree from Oxford University, and is a Chartered Business Psychologist. She has 25 years’ international experience of leadership and change management, and has held senior positions in the Civil Service. Helen has designed and delivered a wide range of organisations including Fujitsu, Virgin Media and Friends Provident, the NEx and the MoD. She is a Founder and regularly sits on boards and Executive Boards.

**Prof. Nick Kent**
- MA, MBA, PGCHE
- Unit Director: Introduction, Leadership

Nick is the Unit Director for the Strategy and Organisations Programme. Prior to joining the University of Bristol, he was Programme Manager. Nick is particularly interested in the interaction between strategy and entrepreneurship.

**Prof. Andrew Study**
- BSc, PhD (Manc)
- Unit Director: Understanding Change and Uncertainty

Andrew has researched management innovation across a diverse range of organisations. His particular expertise is on the organisation and use of management consultancy and the adoption of new management ideas. He has worked in the healthcare sector, management consultancy and education. His research interests are concerned with the use and development of critical methodologies for analysing contemporary business and political perspectives.

**Dr. Robin Klimenko**
- BA (Mainz), MA (Warw), PhD (Cardiff)
- Unit Director: Resolving Organisational Challenges

Robin has worked in the healthcare sector, management consultancy and education. His research interests are concerned with the use and development of critical methodologies for analysing contemporary business and political perspectives.

**Dr. Humphrey Bourne**
- MBA (City), PhD (Cran), Dip MCIM
- Unit Director: Critical issues in Strategy

Humphrey’s research interests focus on values in organisation and management. He is particularly interested in the evolution of organisational values; the relationship between organisational values and members’ personal values; values and organisational identity and culture.

**Prof. Jonathan Beaverstock**
- BA (Wales), PhD (Bristol), FAcSS, FRSA, FRGS
- Professor of International Management

Jonathan is an Economic Geographer by training and is interested in the internationalisation strategy of global professional service firms, the mobility of professionals, and the role of talent in the competitiveness of financial centres like London. He is currently researching the specialisation of retained executive search and private wealth management work in global cities.

**Prof. Dale Southerton**
- BA, PhD, FAcSS
- Unit Director: Contemporary Leadership Challenges

Dale’s research is based in major world cities of North America, Europe and Asia.

### One to One Support by Dissertation Supervisor

- Masters completed September 2022
- Certificate completed May 2021
- Diploma completed December 2021
- MSc completed January – September 2022

*Unit details may be subject to change.*