Welcome to the University of Bristol
This presentation is designed to give you an overview of the University of Bristol—it’s history, current work, and future projects. This will support your local induction carried out by your line manager.

The document should be viewed in presentation mode to enable you to watch the video in slide 3. If you are unable to view it, try toggling back and forth between slide 2 and 3, the video should appear after a few tries.
Our University is a large and complex community, and a huge variety of people contribute to its success. We aspire to attract the best academic and professional services staff to our organisation and so it gives me great pleasure to welcome you to our community.

Some of you may be starting a journey where you will see your career develop here with us over many years, while others may start here and then move on to other exciting prospects further afield. Whichever category you fall into I hope you will make the most of the fantastic support that is available to staff, to help you professionally and personally, and that you enjoy your time here.

Professor Hugh Brady,
Vice-Chancellor and President
Our history and heritage

- University College Bristol opened in 1876

- The University was established by Royal Charter in 1909, with financial support from the Wills and Fry families

- First UK Higher Education Institution to admit men and women on an equal basis – and we were a founder signatory to the Athena SWAN Charter in 2005

- The Victoria Rooms, originally assembly rooms, once hosted readings by Charles Dickens and Oscar Wilde. It was given to the University in 1920 as a student club, housing a gym, games room and refectory. Now it is the location of the Music department and is used for concerts and exhibitions.
Our history and heritage

- The University has a history of success, with students going on to achieve great things. Paul Dirac graduated with a degree in Engineering in 1921 and went on to win the Nobel Prize for Physics in 1933.

- William Ramsay (Chemistry), Cecil Powell (Physics) and Angus Deaton (Economics) all won Nobel Prizes for their work in Bristol.

- Other Nobel laureates include Sir Winston Churchill, Dorothy Hodgkin, Paul Nurse (all Chancellors of the University) and Harold Pinter.

- We have a firm foundation of tradition and heritage, along with very strong links to the city of Bristol on which to build.
1909
University of Bristol established by Royal Charter

1917
Fruit-growing courses for disabled officers returning from war

1919
First female Professor appointed (Helen Wodehouse)

1929
Winston Churchill becomes University Chancellor

1931
First female Registrar appointed

1936
Bristol scientist creates Ribena

1958
Queen's Building for Engineering opened by Queen Elizabeth II

1988
Norah Fry Centre established

1991
ALSPAC (Children of the 90s) launched

2002
Centre for Sport, Exercise and Health opened

2011
National Composites Centre opened on Science Park

http://www.bristol.ac.uk/university/timeline/
Where are we now?
Top 5 for research intensity (REF 2014)

GW4
WUN
Worldwide Universities Network

Over 7,000 staff
Over 20% of staff from outside the UK

Top 50 in the world
(QS World University Rankings, 2020)

Over 22,000 students

Best Place to Live in Britain
(Sunday Times 2017)

Top 5 for research intensity
(REF 2014)

GW4
WUN
Worldwide Universities Network

Top 5
with leading employers
(High Fliers 2019)

Research-led Teaching

Top 10
In the UK for teaching
(THE 2018)

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Our vision

Our strategy

- The University Strategy was launched in 2016 and provides a roadmap that sets out our aspirations for the next seven years.

- It captures the collective ambition and imagination of our staff, our students and the wider Bristol family.

- It’s an exciting time to be joining the University as we continue through this phase
Our teaching and learning
-Bristol Institute of Learning and Teaching.

-In partnership with our students, we will introduce the Bristol Futures curriculum and personal development pathways to help our students develop the knowledge, skills, adaptability and resilience they need to thrive, and to lead, in a rapidly changing world.

Our research
-We will further develop our University Research Institutes to promote University-wide, multidisciplinary work on the world’s grand challenges: health, global change and risk, big data, and living well in the 21st century.

-Specialist Research Institutes to focus on our areas of greatest potential for large-scale, world-changing impact, in fields including population health, migration and biodesign.

-Vice-Chancellor’s Fellowships scheme to boost our talent pipeline in key research areas.

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Our environment
- New, welcoming heart in our main Clifton campus, new University Library and Student Resource Hub.

- We will transform our digital infrastructure to provide our students with an unparalleled learning experience and our staff with the tools they need to work seamlessly and efficiently.

- Temple Quarter Campus project is closely integrated with the city.

Our partnerships
- We will cultivate and develop carefully selected partnerships:
  • in the city and the region to take full advantage of our location in one of Europe’s most creative, dynamic and connected cities;
  • around the world to develop a range of opportunities for our students to incorporate international experiences into their learning, and for our staff and research students to collaborate across borders with academia and industry.
Our people
- We will give our staff the resources and opportunities to realise their full potential as inspiring teachers, researchers and professionals.

- We will put diversity at the heart of our endeavour; new initiatives will include strategies to attract greater numbers of talented students from local schools and from aspiring state schools across the UK.

- We will prioritise the recruitment of high-quality female and BME staff with clear leadership potential.
Temple Quarter Enterprise Campus (TQEC)

The Temple Quarter Enterprise Campus is a key part of our strategy to be a 21st century global civic university. The new campus will offer new opportunities to explore new ways of teaching, researching and innovating – and partnering with the city, its businesses and communities. Find out more about the plans here.
Where do you fit in?

The university organisational structure charts can be found on the university website. This should help you to find where your department sits within the wider university, and how other teams work alongside.

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Bristol Institute of Learning and Teaching

Specialist Research Institutes
Specialist Research Institutes reflect Bristol’s strength and depth in key specialisms.

- **Bristol BioDesign Institute**
- **Bristol Composites Institute (ACCIS)**
- **Bristol Heart Institute**
- **Bristol Institute for Migration and Mobility Studies**
- **Bristol Population Health Science Institute**
- **Bristol Poverty Institute**
- **Bristol Quantum Information Institute**

University Research Institutes
University Research Institutes draw together thematic, multidisciplinary research spanning the breadth of our University.

- **Cabot Institute**
  Living with environmental uncertainty.

- **Elizabeth Blackwell Institute for Health Research**
  Building new health research communities.

- **Brigstow Institute**
  Researching new ways of living and being.

- **Jean Golding Institute**
  Making data work for everyone.
Subsidiaries of the University of Bristol

Langford Veterinary Service
- Based at the Langford Campus, the Vets Service provides an extensive range of specialist capabilities
- 2 state of the art referral hospitals

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Subsidiaries of the University of Bristol

Bristol Students’ Union
- The Students’ Union is run by students and can support all aspects of student life
- They represent student’s views through official University channels
- They run 330 sports clubs and societies
- Provide volunteering and sustainability programmes
- Provide services such as the lettings agency and advice service

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Subsidiaries of the University of Bristol

National Composites Centre
- The University is the host organisation for the National Composites Centre; an open-access national centre that delivers world-class innovation in the design and rapid manufacture of composite materials
- Organisations such as Airbus, GKN and Rolls Royce are Tier 1 project partners
Diversity & Inclusion

The University’s Diversity & Inclusion team helps to recruit, support and promote talented individuals from different backgrounds and heritages. This in turn helps to build a diverse and inclusive University community where people from the broadest possible range of backgrounds can reach their full potential and thrive at work. Find out more [here](https://www.bristol.ac.uk).

“We aspire to a fully inclusive culture. We value the diversity of thought, belief and background in our community that enables the University to be effective at challenging accepted norms and resilient in the face of continual change. We are therefore determined to attract and retain a more diverse workforce than ever before.’

University of Bristol Strategy, 2016

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Diversity & Inclusion

The University holds an Athena SWAN Bronze Award, demonstrating our commitment to Gender Equality.

We are a member of the Race Equality Charter, contributing to our strategy for race equality, diversity and inclusion.

We are proud to be part of the Stonewall Diversity Champions programme, the leading employers' programme for ensuring all lesbian, gay, bi and trans (LGBT) staff are accepted without exception in the workplace. We also take part in the Workplace Equality Index Benchmarking Survey enabling us to measure our progress on LGBT+ inclusion in the workplace.

We have ongoing projects and a dedicated team aiming to improve equality, diversity and inclusion across all protected characteristics and minority groups.

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Other Resources

Check out the Staff Development New Staff pages to find more information and support.
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