

## PositiveWorking@Bristol Commitments

The PositiveWorking@Bristol Commitments have been revised under four broad themes that clearly articulate the benefits of working at Bristol. The activities initiatives and benefits that are part of these Commitments are as follows:

### SUPPORTING OUR STAFF

*The University provides a range of services, activities and initiatives to enhance our staff experience of working at Bristol*

- Carers' network
- Childcare vouchers
- Counselling service
- LGBT network
- Maternity and paternity coaching service
- Maternity mentoring scheme
- Network of acceptable workplace behaviour advisors
- Nursery
- Sports centre and subsidised classes
- Staff association
- Staff discounts blog
- Staff mediation service
- Staff social facilities and events
- Working parents network

### ENGAGING RESPONSIBLY WITH OUR COMMUNITY

*The University provides staff with a range of opportunities to get involved with the local community and engage with wider environmental issues*

- Bicycle loans
- Car share scheme
- Engaged University strategy
- Green initiatives
- Staff engagement activities (e.g. trade unions, staff representatives etc.)
- Staff volunteering opportunities

### DEVELOPING OUR STAFF

*The University is committed to enabling our staff to realise their full potential and equip them with the skills to further their careers*

- Academic career pathways
- Career clinics
- Career coaching service
- Leadership and management development programmes
- Leadership coaching
- Mentoring
- Personal and professional development opportunities
- Professional services career framework

### RECOGNISING OUR STAFF

*The University has developed a range of mechanisms for recognising and rewarding the contributions of our staff*

- Engagement Awards
- Green Impact Awards
- Long Service Awards
- Merit Awards
- Professional Services Excellence Awards
- Public ceremonial events
- Teaching Awards (jointly with UBU)
- VC's Impact Award

Please note that the list of activities and benefits within the Commitments is not exhaustive. If you have any suggestions to include in the Commitments, please email [sd-course@bristol.ac.uk](mailto:sd-course@bristol.ac.uk)