

Finance Services Case Study 3 – Rich Aitken

Rich joined the Finance Office as a Finance Assistant (old style Grade D). After 19 months of being in that role he was successful in being appointed to a Finance based role within an academic department (old style Admin 2) and at the same time qualified as an Accountant. After 3 years within that role, Rich was then appointed to the School Manager role (first as Admin 3 and then regraded to Admin 5 [old style]) within the same department. Since the SPR restructure he has been appointed to a Grade L Faculty Financial Controller role within the Finance Services structure.