

Academic GPs (XCAG)				
Incremental points	Base salary as at 01 April 2024	Base salary as at 01 April 2023	Base salary as at 01 April 2022	Base salary as at 01 April 2021
Minimum	£82,435	£77,769	£73,367	£70,208
1	£88,334	£83,334	£78,617	£75,231
2	£94,234	£88,900	£83,868	£80,256
3	£100,132	£94,464	£89,117	£85,280
4	£106,859	£100,810	£95,104	£91,009

Notes:

This scale is for qualified GPs appointed as NIHR Clinical Lecturer/Fellows or non-NIHR funded applicants, during or after undertaking their PhD at the University (see NHS Pay Circular (M&D) 5/2024).