1. Please note that this is not an exhaustive list of the type of visas that allow people to live and work in the UK. Please contact HR if you are ever unsure about a visa issue.
Visas and Immigration – Quick reference

Important Information

- Migrants we sponsor under the points based system (Tiers 2, 4, and 5) have very specific record keeping and reporting rules we must follow. Any changes MUST be reported to HR (and/or International Advice and Support Team, os-as@bristol.ac.uk) immediately you become aware of them.

- For anyone who undertakes any paid work with us, we must keep a record of their entitlement to work check. This will usually be a signed and dated copy of the personal details page of their passport and visa/biometric permit if applicable. HPTs, Ordinary Staff and Tier 5 casual staff will have their records kept by HR. For all other workers, evidence of the check must be attached to their fee claim forms (please see finance rules regarding this).

- Overseas staff cannot open a UK bank account until they arrive in the UK. HR can provide a reference letter to help them open a bank account.

Useful links

Check if you need a UK visa (gives an indication of the kind of visa an individual may need):
https://www.gov.uk/check-uk-visa

Tier 1 (Exceptional Talent): https://www.gov.uk/tier-1-exceptional-talent/overview

Tier 2: https://www.gov.uk/tier-2-general/overview

Tier 4: https://www.gov.uk/tier-4-general-visa/overview

Tier 5: https://www.gov.uk/tier-5-government-authorised-exchange/overview

PPE: https://www.gov.uk/permitted-paid-engagement-visa/overview

Visitor: https://www.gov.uk/standard-visitor-visa

Settlement: https://www.gov.uk/settle-in-the-uk