

### Researcher eligibility

MEDGATE comprises 9 early stage researcher positions and 1 experienced researcher position.

#### Early stage researcher positions (PhD studentships) – 3 years

The early stage researchers recruited to MEDGATE will be registered as PhD students at the university hosting the project to which they have been appointed. To be considered for one of these early stage researcher positions, the applicant must have been awarded their Masters degree not more than four years before the date of recruitment (April 2012). They should not already have obtained a doctoral degree.

#### Experienced researcher position (post-doc) - 2 years

At the time of recruitment (April 2012), candidates must be in possession of a doctoral degree, but have less than five years (full-time equivalent) post-doctoral research experience. Candidates without a doctoral degree, but who have four years relevant experience will also be considered.

#### EU mobility rules

Researchers can be of any nationality. However, applicants are not eligible for positions hosted by institutions in a country in which they have lived or carried out their main activity (work, studies, etc) for more than 12 months in the 3 years immediately prior to recruitment (April 2012). Short stays such as holidays and/or compulsory national service are not taken into account.

### Gross salary for researchers

The gross salary MEDGATE researchers will receive is the combined income derived from a living allowance and a mobility allowance (designed to cover personal household, relocation and travel expenses). Both these allowances are set by the EU and are multiplied by a country specific correction coefficient to reflect the different cost of living in different countries. As a result, gross income depends on the host country as specified in the table below:

Country	Researcher type	Country correction coefficient	Living allowance (€/year)	Mobility allowance* (€/month)	Total gross** salary (€/year)
UK	Early-stage (PhD student)	1.203	38,000	700	55,819
The Netherlands	Early-stage (PhD student)	1.093	38,000	700	50,715
Spain	Early-stage (PhD student)	0.994	38,000	700	46,121
	Experienced (post-doc)		58,500	700	66,498

\*A researcher with family charges e.g. marriage or relationship with equivalent status to a marriage recognised by the national legislation of the country of the host organisation or of

the nationality of the researcher, and/or dependent children who are being maintained by the researcher, will be paid a higher mobility rate of 1000€/month.

\*\*This gross income will be subject to the host country's deductions e.g. income tax, national insurance/social security contributions etc.