

Salisbury
Vocational
Training
Scheme
2011/2012

**SW SALISBURY
VOCATIONAL TRAINING SCHEME
FOR
GENERAL DENTAL PRACTICE
2012**

January – July Module II

**CAREER POTENTIAL
&
The BUSINESS OF DENTISTRY**

Courses held at:

**Postgraduate Medical Education Centre
Salisbury District Hospital
Odstock
Salisbury
SP2 8BJ
(unless stated otherwise)**

**Telephone: 01722 336262 Ext: 4512
Liz Fenwick**

**Course Administrator:
Kate Williams
Dental Postgraduate Department
Telephone: 0117 3424522**

Phantom Head Room Protocol

It is the responsibility of those using the PHR to ensure that the equipment is used correctly. Any queries, faults or damage should be reported to your Regional Adviser/VT Adviser.

Alprom Neutral should be placed with the water in the water bottle supply. Tap water may be used. The lines should be run without the hand-pieces attached. The turbines should be run with a bur in before use. **Make sure you have lubricated them!**

The phantom heads with long suction lines should be placed on the mobile units 8-12. The heads with short line should be placed on fixed units 1-7.

The lights on the mobile units are tension set and the nut nearest the light should not be adjusted.

After Use:

The hand-pieces and motors should be oiled using the correct lubricant and nozzle and left head down.

Any clinical waste must be placed in a yellow bag. All sharps must be placed in a sharps bin. Surfaces should be wiped down and rubbish removed.

All waterlines on hand-pieces should be 'run and blown dry' to ensure correct running for the next user.

Leave the room and your unit tidy. Laura from the Oral surgery Department sets up the PHR – help make her task easy in dismantling it.

This facility has been provided by the Severn and Wessex Deanery and has been expensive to install. Look after it – we would like to be able to use it for some time to come!

If you note a fault on your unit, please ensure your Course Organiser is aware of it so that it may be dealt with. This will guarantee there will always be 12 functioning units when you or the next clinical group come to use the Phantom Head Room

Thursday 12 January 2012

Postgraduate Medical Education Department
Salisbury District Hospital

Hands-on Crown and Bridge 2

9.00am	Coffee and Registration
9.15am	Journal club and the past week.
10:00am	Crown and Bridge 2, Andy Thomas and Huw James
11:00am	Coffee
1.00pm	Lunch
2.00pm	Crown and Bridge 2, Cont'd
3.00pm	Tea
4.30pm	Day ends

Andy Thomas and Huw James will follow on from the first crown and bridge hands on day with the second day focussed upon bridge preparation. They hope to give the group an insight into up-to-date thinking on tooth preparation and offer a view on the importance of restorative methods.

Aims: The group will be looking at Advanced Restorative Techniques on the Phantom Head and improving their Clinical Skills with relation to Crown and Bridge Techniques.

Objectives: By the end of the day the group should be aware of those skills required for basic Fixed and Fixed Moveable Bridgework and should be able to determine where their clinical skills in this field need further advancement.

Relevant Curriculum areas:

Clinical

Treatment Planning and Diagnosis

Restoration of Teeth

Replacement of Teeth

Communication

With patient

Thursday 26th January 2012

Postgraduate Medical Education Department
Salisbury District Hospital

Coping with stress
Holistic approach to patient management

9.00am	Coffee and Registration
9.15am	Journal Club and the past week.
10.00am	Coping with stress, Dr Caroline Schuster
11.30am	Coffee
1.00pm	Lunch
2.00pm	Holistic Approach to patient management, John Ahearne
4.30pm	Course end

Dr Caroline Schuster qualified 15 years ago as an Occupational Psychologist. As a stress specialist, she specialises in 'people at work'.

Dr John Ahearne works at Moonfleet Dental Practice in Poole, which aims to marry the conventional with the alternative to achieve a holistic/biological approach to dental healthcare. John has the LFHom homoeopathic qualification and is currently studying for a higher homoeopathic qualification. John is a member of the International Academy of Oral Medicine and Toxicology.

Aims: The aims of the day are firstly to introduce the group to coping with stress, whether that is stress being experienced by the FD themselves, or stressed patients, and secondly to introduce the FD's to a holistic approach to patient management, including homeopathy.

Objectives: On completion of the day the group should be aware of the approaches available to assist dentists in the wider management of patients, and also to recognise when they are stressed, and how to cope with it.

Relevant Curriculum areas: Relevant Curriculum areas:

Clinical

*Treatment Planning and Diagnosis, Restoration of Teeth,
Replacement of Teeth*

Communication with patient

Professionalism with regard to self, clinical team and peers and patients

Management and Leadership

Personal and Practice organisation

Thursday 2nd February 2012
Thursday 9th February 2012
Thursday 16th February 2012
Thursday 23rd February 2012

OBLIGATORY TRAINING DAYS

VDP VISITS:

These days are designed to give each VDP a chance to visit another practice within the Salisbury Scheme and see how differently each surgery is run. You should also get another line of input from a different trainer. You will be required to carry out a Risk assessment procedure on the surgery you have visited. You are expected to arrive at the practice at 10:00 through to 16:00 or later if you wish to stay.

2nd February

Nish Patel	⇒	Claire Agbobu
Yuliya Miakhel	⇒	Alison Edwards
Amandip Aulakh	⇒	Sarah Howe

9th February

Emma Hobby	⇒	Daryl Lee
Camilla Woof	⇒	Nishit Patel
Richard Coates	⇒	Kelly Whittle
Sarah Howe	⇒	Ciara Cunniffe

16th February

Daryl Lee	⇒	Hannah Wilmot
Claire Agbobu	⇒	Camilla Woof
Alison Edwards	⇒	Yuliya Miakhel

23rd February

Kelly Whittle	⇒	Richard Coates
Ciara Cunniffe	⇒	Amandip Aulakh
Hannah Wilmot	⇒	Emma Hobby

During the four practice visit days, VDPs will spend:

One day assisting in a colleague's practice to experience the different methods of running and maintaining a General Dental Practice.

A second day will be spent with another member of the group visiting your own dental surgery.

The remaining two days will be spent visiting local hospital/community departments to be arranged by the FD, working in practice or as apart of your statutory annual leave. Details of how these last two days have been organised should be handed to your adviser by 12th January or it will be assumed that they are being taken as annual leave and your trainer will be notified as such.

Relevant Curriculum areas:

Clinical
Communication
Professionalism
Management and Leadership

Thursday 1st March 2012

Postgraduate Medical Education Department
Salisbury District Hospital

Communication Presentations from practice visits

9.00am	Coffee and Registration
9.15am	Journal club and the past week.
10.00am	Communication – Ray Lowry
11:00am	Coffee
1.00pm	Lunch
2.00pm	Presentations by FD's from practice visits.
4.30pm	Day Ends

Ray Lowry is a retired general dental practitioner, medic and specialist in medical and dental public health. He is also a well published academic, a teacher, an examiner and a comedian!

Aims and Objectives: Ray will be introducing the FD's to social marketing. Social marketing is a people-systems approach to modifying troublesome behaviours. The talk will focus on helping the FD's recognise and utilise communication methods to try to break down barriers that prevent patients getting the dental care they want. At the end of the session the FD's should be able to list a number of techniques to break down barriers to dental care.

The afternoon will be devoted to FD presentations from their practice visits. The short presentations will help the FD's recognise that not all dental practices are the same. At the end of the session the FD should be able to take at least one new thing back to their training practice that could be used in order to benefit the whole team.

Relevant Curriculum areas:

Communication with patient

Professionalism with regard to self, clinical team and peers and patients

Management and Leadership

Personal and Practice organisation

Thursday 15th March 2012

Postgraduate Medical Education Department
Salisbury District Hospital

Periodontology

9.00am	Coffee and Registration
9.15am	Journal club and the past week.
10.00am	Periodontology, Dr Scott Wetton
11.00am	Coffee
1.00pm	Lunch
2.00pm	Continued
4.30pm	Day Ends

Dr Scott Wetton works in a private practice in Bath and specialises in periodontal treatment. He undertakes all forms of periodontal treatment and assessment including surgical and non-surgical methods. He also has a wealth of experience in all forms of dentistry, including facial rejuvenation - the treatment of fine lines and wrinkles using non-surgical treatments and Hydrafil.

Scott is a part-time clinical lecturer at Bristol University, and the School of Professionals Complementary to Dentistry (Hygienists and dental nurses). He also lectures nationally to qualified dentists, hygienists and therapists.

He will provide hands-on training in the practical aspects of periodontal treatment as well as a theoretical background and case studies.

Aims and Objectives: This session aims to provide the FD's not only with a revision and update of theoretical knowledge but also an opportunity to practice their practical techniques and provides an opportunity to see how effective their root surface debridement techniques are. By the end of the session the FD's should be able to identify which instruments are best suited to periodontal treatment and list the various treatment options available in periodontal treatment.

Relevant Curriculum areas:

Clinical

Patient Examination and Diagnosis

Treatment Planning and Patient Management

Health Promotion and Disease Prevention

Periodontal Therapy and Management of Soft Tissues

Hard and Soft Tissue Surgery

Communication

With regard to: patient and family

clinical team and peers

Thursday 22nd March 2012

Postgraduate Medical Education Department
Salisbury District Hospital

Prosthetics
Bridge to Aid, Graham Stokes

9.00am	Coffee and Registration
9.15am	Journal club and the past week.
10.00am	Prosthetics, Graham Stokes
11.00am	Coffee
1.00pm	Lunch
2.00pm	Bridge to Aid, Graham Stokes
4.30pm	Day Ends

Graham Stokes is the senior partner at a referral practice for restorative and implant care in Bromsgrove. Graham was a VT adviser from 1999 -2009. Graham sits on the BDA Representative Body, BDA Education committee and is past President of the BDA Central Counties Branch. Graham is a clinical site lead and a special adviser for the dental charity Bridge2Aid.

Aims and Objectives:

Aims of the morning session are to provide revision of prosthodontic techniques and hints and tips for handling more challenging cases. The afternoon aims to introduce the FD's to work that charities such as bridge-2-aid provide overseas. By the end of the session the FD's should be able to list a number of practical techniques that can be used in the surgery to overcome difficult prosthetics cases, and be able to identify a number of benefits that developing countries get from charitable organisations such as bridge-2-aid.

Relevant Curriculum areas:

Clinical

Patient Examination and Diagnosis
Treatment Planning and Patient Management
Health Promotion and Disease Prevention
Restoration of Teeth
Replacement of Teeth

Thursday 29th March 2012

Postgraduate Medical Education Department
Salisbury District Hospital

The Community Dental Service, Debbie Lewis
Dentistry in the Armed Forces

9.00am	Coffee and Registration
9.15am	Journal club and the past week.
10.00am	The Community Dental Service, Debbie Lewis
11.00am	Coffee
1.00pm	Lunch
2.00pm	A Dental Career in the Forces
4.30pm	Day Ends

Debbie Lewis is a specialist in Special Care Dentistry working at Dorset Healthcare Community Dental Service in Poole. Debbie has been a special care dentist for 25 years, providing oral health care for adults in all special care groups. She provides routine care treatment with sedation in a primary care setting and general anaesthetic in a secondary care setting; and oral health care provision in a domiciliary basis for those with disability, mental health problems or medical conditions which confine them to home. She is past president of the British Society of Disability and Oral Health and British Society of Gerodontology

The afternoon session will involve a visit to a field site near Salisbury where a representative from one of the armed forces will give a presentation on Dentistry in the forces. There will also be opportunity to see the equipment that mobile units are expected to use in the field.

Aims and Objectives: At the end of the study day, the FD's should have an appreciation of how dentistry in both the community and the armed forces is different to general dental practice, and what a career in either could offer. The FD's should be able to list a number of differences between each service and general dental practice, and recognise whether it is a potential career pathway that may interest them.

Relevant Curriculum areas:

Clinical

Patient Examination and Diagnosis

Treatment Planning and Patient Management

Health Promotion and Disease Prevention

Thursday 5th April 2012

Postgraduate Medical Education Department
Salisbury District Hospital

Paedodontics and special care dentistry, Khurram Rashid
Management of a dental practice, Huw James

9.00am	Coffee and Registration
9.15am	Journal club and the past week.
10.00am	Paedodontics and special care dentistry, Khurram Rashid
11.00am	Coffee
1.00pm	Lunch
2.00pm	Management of a Dental Practice, Huw James
4.30pm	Day Ends

Dr Khurram Rashid works in the Community Dental Service in Bristol. He lectures paedodontics and special care dentistry to undergraduates at Bristol Dental Hospital, and supervises students on their paediatric dentistry release programmes at Charlotte Keele.

Huw James is a general dental practitioner and holds a masters degree in business administration. He is a course tutor for Bristol University's very successful business management skills course which has helped dentists make significant changes to how they run their practice.

Aims and Objectives: At the end of the morning, the FD will have revised paediatric dentistry and been given the opportunity to reflect upon whether the techniques learnt at dental school are being fully utilised in general dental practice for the benefit of patients.

By the end of the afternoon the FD's will have been introduced to financial control, budgeting, cash flow planning and cost analysis, principles and development of a business and marketing plan.

Relevant Curriculum areas: Relevant Curriculum areas:

Clinical

*Treatment Planning and Diagnosis, Restoration of Teeth,
Replacement of Teeth*

Communication with patient

Professionalism with regard to self, clinical team and peers and patients

Management and Leadership

Personal and Practice organisation

Thursday 12th April 2012

Postgraduate Medical Education Department
Salisbury District Hospital

The price is right
Cross infection, Optident

9.00am	Coffee and Registration
9.15am	Journal club and the past week.
10.00am	"The price is right", FD quiz
11.00am	Coffee
1.00pm	Lunch
2.00pm	Cross infection, Carmel Mayer from Optident
4.30pm	Day Ends

Optident are experts in training the dental team for Cross Infection Control One of the key responsibilities of the dental practice is to ensure that all staff and patients in the practice are safe from the risk of cross infection. In order to achieve this, appropriate procedures should be identified and implemented

The price is right will be a quiz run by the FD's. The 13 FD's will be split into 2 teams.

Each team will come with a list of 30 items from the dental surgery, each with three possible price tags. If the opposing team correctly guesses the price, a point is won. The team with the most points will share a prize.

Aims and Objectives:

The cross infection control programme aims to provide the FD with revision of cross infection control appropriate for the dental surgery. It aims to benefit both the individual team members and the organisation by providing practical information and advice enabling the dental team to ensure their work activities are carried out safely. At the end of the session FD's will be able to list a number of risks to themselves and others in the dental surgery and be able to identify areas in which their practice could improve to reach the gold standard required by HTM 01-05.

The price is right will give the FD an idea of the costs involved in running a practice; more specifically the FD will be able to identify the costs involved in providing staff, equipment, labwork and materials.

Relevant Curriculum areas:

Clinical

Management and Leadership

Personal and Practice organisation

Financial

Leadership and Management

Legislative

Thursday 26th – Saturday 28th April 2012

BDA conference

The FD's will attend this years BDA conference, which will be held in Manchester. Further details will be provided when they are released by the BDA.

Thursday 3rd May 2012

Postgraduate Medical Education Department
Salisbury District Hospital

Joint day with the Taunton & Bath Schemes

The Business of Dentistry, Raj Rattan

10.00am	Coffee and Registration	
10.30am	Looking to the future	Raj Rattan
11.30am	Coffee	
1.00pm	Lunch	
2.00pm	Cont'd	
3.00pm	Tea	
4.30	Day Ends	

Raj Rattan qualified at University College Hospital, London in 1980. He is a GDP and a Regional Adviser in Vocational Training. His special interests include Endodontics and Practice Management. He has lectured widely throughout the UK and overseas. He writes regularly in the dental press and is a member of the editorial board of The Dentist Magazine. Raj has published six books on various aspects of general dental practice and is a professional adviser to a number of dental organisations. He joined DPL in 1993 as a Dento-legal Adviser.

Aims and Objectives:

1. To better understand the GDC contract and interpret the key clauses
2. To review different communication devices for explaining treatment options to patients
3. To better understand the business of dentistry from a consumer perspective.
4. To look ahead at the proposed changes to NHS dentistry and their likely impact on the patients and the profession.

Relevant Curriculum areas:

Clinical

*Patient Examination and Diagnosis
Treatment Planning and Patient Management*

Communication

With the patient and family

Professionalism

*With regard to: Clinical Team and Peers
Patients*

Management and Leadership

*Personal and Practice organisation
Financial
Leadership and Management
Legislative*

Friday 4th May 2012

Postgraduate Medical Education Department
Salisbury District Hospital

Joint day with the Taunton & Bath Schemes

Leading the team. Fixer and mender, or health care professional?
Prof Liz Kay

9.30am	Coffee and registration
10.00am	“Leading the team” workshop
11.00am	Coffee
11.30am	Fixer and mender, or healthcare professional?
1.00pm	Lunch
2.00pm	Preparing for practice
3.30pm	Day Ends

Professor Elizabeth Kay is dean of Peninsula dental school, and amongst her many roles has been scientific Advisor for the British Dental Association, on the Boards of Director/Trustees for the British Dental Health Foundation, Professor of Dental Health Services Research and Director of Public and Professional Relations at the University of Manchester Dental School, and Clinician Tutor for Inhalation Sedation. Professor Kay was also a member of the Manchester Dental Programme New Curriculum Development Team. Past and current areas of Professor Kay's research have included Oral Health Promotion, decision making in oral health, the incorporation of patient views and values into health care treatment and policy, dental education and investigations into the effect of pre-graduation clinical practice on preparedness and confidence for a career in general dental practice.

The aims of the day are to introduce the FD's to transactional analysis and neuro-linguistic programming, to reinforce primary, secondary and tertiary prevention and to discuss preparedness for practice.

Relevant Curriculum areas:

Clinical

Patient Examination and Diagnosis
Treatment Planning and Patient Management
Health Promotion and Disease Prevention

Communication

With the patient, family and team members

Professionalism

With regard to: Clinical Team and Peers
Patients

Management and Leadership

Personal and Practice organisation
Leadership and Management

Thursday 17th May 2012

The Dental Implant Clinic, 24 Newbridge Road, Bath, BA1 3JZ

Introduction to Implants Jonathon Schofield

9.00am	Coffee and Registration	
9.30am	Lecture 1: Assessment and Appropriate use of Dental Implants	Jonathan Schofield
11.00am	Coffee	
12:00noon	Techniques, Materials and Equipment used in Dental Implantology	Jonathan Schofield Donna Wrath
12:30pm	Lunch	
1.30pm	Hands-on practical of Implant equipment	Jonathan Schofield Donna Wrath
2.30pm	Tea	
3.00pm	Video link demonstration of placing an implant	Jonathan Schofield

Jonathan Schofield has focussed in the field of implantology having been involved in both undergraduate and postgraduate teaching for some time, and now runs his own referral practice.

Donna Wrath has been part of the Straumann team for a number of years demonstrating the Straumann equipment to practices round the South and Southwest.

Aims and Objectives: To introduce the group to the field of implantology and understand the both the assets and limitations of the surgical technique. To know when to make appropriate options and referrals when proposing a treatment plan. To promote the option of training within the field of Dental Implantology.

Relevant Curriculum areas:

Clinical

Patient Examination and Diagnosis

Treatment Planning and Patient Management

Health Promotion and Disease Prevention

Periodontal Therapy and Management of Soft Tissues

Communication with Patient, Clinical team and Peers

Management and Leadership

Personal and Practice Organisation

Financial

Friday 18th May 2012

Education Department, Royal United Hospital, Bath

Aesthetics

Scott Wetton and Philip Pettemerides

9.30am	Coffee and Registration
10.00am	Aesthetics
11.00am	Coffee
1.00pm	Lunch
2.00pm	Aesthetics continued
4.30pm	Day Ends

Dr Philip Pettemerides graduated from The University of Sheffield and owns Edgar Buildings Dental, a private and referral practice in Bath, involved in restorative, aesthetic and implant dentistry. He has experience with immediate implant function using Replace Select and Nobel Direct in the aesthetic zone, together with Nobel Guide and All on 4 Concepts. He has gained the Certificate in Surgical and Prosthetic Implant Dentistry, and the Advanced Certificate in Implant Dentistry from the Eastman Dental Institute, London. He has continued his postgraduate education in France, Malta, Portugal, Sweden, Switzerland and the USA. He is a member of the British Academy of Aesthetic Dentistry, the British Society of Restorative Dentistry, The British Orthodontic Society, the Association of Dental Implantologists and The European Association of Osseointegration.

Scott Wetton works with Dr Pettemerides at Edgar Dental Buildings. The FD's will have already met Dr Wetton from the hands on periodontal study day, and his treatments include facial rejuvenation - the treatment of fine lines and wrinkles using non-surgical treatments and Hydrafil.

Aims and Objectives:

By the end of the day the FD's will have been introduced to aesthetic procedures, including those conducted on a private-only basis. The aim is to enable the FD to realise what aesthetic results can be achieved, but also to realise their limitations and carefully consider patients in order to avoid the pitfalls of such treatments. The day should broaden the FD's outlook on aesthetics. By the end of the day the FD's will be able to detail dental and facial procedures that are available to patients to improve aesthetics.

Relevant Curriculum areas:

Clinical

Patient Examination and Diagnosis

Treatment Planning and Patient Management

Communication

With the patient and their family

Thursday 31st May 2012

Postgraduate Medical Education Department
Salisbury District Hospital

Case Presentations
Accounts and Pensions (Moore Stephens)

9.00am	Coffee and Registration
9.15am	Case presentations
11.00am	Coffee
11.15am	Case presentations continued
1.00pm	Lunch
2.00pm	Accounts and Pensions for dentists.
4.30pm	Day Ends

Case Presentations : Each FD will present a twelve minute powerpoint presentation of a case that they have treated this year in practice. There will be 3 minutes at the end of each presentation to answer any questions from their colleagues.

Moore Stephens are an accountancy firm that are registered with NASDA (National Association of Specialist Dental Accountants).

Aims and Objectives: To prepare FD's for being self employed and to consider their own pension arrangements. At the end of the day the FD's should be able to detail what they need to do if they become a self employed person, and what records they need to keep for tax purposes, so an accountant can submit a tax return on their behalf. They should also be able to detail how a pension works.

Relevant Curriculum areas:

Clinical

Patient Examination and Diagnosis
Treatment Planning and Patient Management

Management and Leadership

Personal and Practice Organisation
Financial

Friday 29th June 2012

Woodbury Park Hotel & Golf Club, Exeter

Presentation of VT certificates

11.00am – Coffee and Registration

11.30am – Key Note lecture

1.00pm – VT Certificate Presentation

2.00pm – Buffet Lunch